



# TOWN COUNCIL WORKSHOP MINUTES

**WEDNESDAY, MARCH 5, 2025 – 1:00 P.M.  
PIERSON TOWN CENTER**

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**1. Call meeting to order**

Mayor Gray Leonhard called the meeting to order at 1:00 P.M. and asked Town Clerk Yvonne Braddock to take the roll call.

**2. Roll call**

PRESENT:

- Mayor Gray Leonhard
- Vice Mayor Robert Greenlund
- Councilmember Linnie Richardson
- Councilmember Brandy Peterson

Deputy Clerk Ryan Smith, Utility Clerk Marci Nichols, and the Public Works employees were also in attendance. Councilmember Jimmy Anderson was absent.

**3. Invocation and Pledge of Allegiance**

Councilmember Linnie Richardson gave the invocation, which was followed by the Pledge of Allegiance.

**4. NEW BUSINESS**

- a. Employee Workshop – Councilmember Linnie Richardson

Councilmember Linnie Richardson stated that she has issues with things not getting done in a timely manner. Wants to go over personnel rules and regulations. Mayor Gray Leonhard start with page 4 of handbook section 3-A coming to work on time and beginning work immediately. The mayor stated he has seen employees at the barn between 3:30 and 3:45 PM going to the barn. Dustin Childers Public works employee stated that he has to pick children up from school but returns after he has dropped them off. Council member Linnie Richardson stated that as a council they need this to be documented.

Mayor Gray Leonhard brings up ruts in ballfield, and didn't appreciate comment he received from Town foreman, obviously there was a mis communication between public works director Jimmy Anderson and Public works. Council member Linnie Richardson states tasks are not being completed.

46 Discussion started about FDOT maintaining ditches on US 17 from Washington to Pierson  
47 Elementary School. The mayor has tried calling FDOT contractor Charlie Suber several times  
48 and has not received a call back. Mayor than suggest they contact FDOT if they are not  
49 satisfied with the mowing. The vice mayor stated if that's part of their contract they need to  
50 do it.

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53 Council member Linnie Richardson stated page 4 of the handbook taking care of town  
54 property, issues with maintaining and not servicing equipment. Suggest keeping a log at the  
55 barn. Discussion about tractor oil change.

56

57 Mayor brings up about replacing the mower deck on the Kubota mower because it is bent and  
58 asks for the quote for mower deck. Louis has a quote from futches' for 2,000.00. The mayor  
59 asks if that is for a complete deck it should be brought council agrees. Council member Brandy  
60 Peterson requests they get quotes to bring to the council.

61

62 Council member Linnie Richardson brings up responsibilities and gets them done more  
63 efficiently instead of sitting in trucks. Public works foremen Louis Longo states that they were  
64 told at end of day is when they should do timecards and their receipts. Council member  
65 Brandy Peterson states maybe we need a schedule for them as a happy medium and we can  
66 see who is doing what. The mayor states he spoke with the county how they document their  
67 time.

68

69 Council member Linnie Richardson page 5 section 5a and 5b question about committee's  
70 chairman – town attorney Scott Simpson brings up needing an ordinance. Deputy clerk Ryan  
71 Smith states we nominate committees. The council discusses town charter. Town attorney  
72 states they need an ordinance to update all they have discussed.

73

74 Council member Linnie Richardson page 9 discussion about equipment not working, lack of  
75 communication by public works until it's an emergency.

76

77 Council member Linni Richardson, page 12 section 5 is missing regarding the limitations of  
78 employees of relatives. Town attorney Scott Simpson discusses laws about relatives. Family  
79 cannot vote on promotion, mandatory gains etc. Town attorney states we need to find  
80 2020/2021 redlined charter. Discussion continues about town charter and ordinances not  
81 being updated. Town attorney states Supervisor of elections should have copies of the  
82 ordinances in question.

83

84 Council member Linnie Richardson page 21 bereavement pay, 5 days with the county of  
85 Volusia with pay, we should follow that policy.

86

87 Town attorney Scott Simpson state section 10 of employee handbook needs to go.

88

89 Mayor Leonhard Gray page 22 workers compensation, do part time employees get workers  
90 compensation. Town attorney states that we follow state of Florida workers compensation  
91 laws.

92

93 Council member Linnie Richardson asks Public workers for job description of the locations  
94 they take care of:

95  
96 Public Works employee Chris Nichols states he mows Town Center, Water Tower, North  
97 Road Park, Nixon Park and bathrooms every morning.

98  
99 Public works employee Louis Longo states everything Chipper Jones Park, Palmetto to  
100 Hagstrom, the wells and around tie downs at the airport.

101  
102 Public works employee Dustin Childers states the Airport, burn pile and old burn pile, County  
103 Road 3 west to Braddock Road, Shaw Lake, Minshew and handles hydrant flushing, mow lots  
104 by clinic. He brings fence by clinic and a discussion starts about taking down the fence by the  
105 clinic, Louis states 3 parts of fence are already down. The mayor states when you get a chance  
106 take the fence down.

107  
108 Council member Linnie Richardson asks the length of time it takes to do the mowing of these  
109 properties: Chris Nichols states Water tower takes one hour, North Road Park takes two to  
110 three hours, Nixon Park takes two hours. Louis Longo states Chipper Jones Park take a day  
111 and a half including the ballfields and playgrounds, tie downs at the airport take three hours,  
112 handy way to Hagstrom takes a half of a day, wells by push mower takes two hours, and  
113 heading towards Palmetto two and half hours.

114  
115 Council member Linnie Richardson asks Chirs Nichols about cleaning the bathrooms, he  
116 states he has cleaned bathrooms for six years every weekday. Discussion continues and its  
117 decided that Chris will have Town Center bathrooms, Louis will do Chipper Jones bathrooms  
118 and Duston will have Nixon Park bathrooms.

119  
120 Utility Clerk Marci Nichols brings up county holidays that we don't have and the mayor states  
121 that should be an agenda item.

122  
123 Town attorney states that we need to update the town charter with 2016 ordinance and 2020  
124 ordinance. Discussion continues about the town charter and how out of date it is and that we  
125 must amend it and update it. Town attorney continues that we need to create a committee for  
126 the charter review before 2026 when it is up for review.

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130 **5. ADJOURNED**

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132 **Hearing no further business, meeting adjourned**

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134 Minutes prepared by:

Minutes approved by:

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Yvonne Braddock, Town Clerk

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Gray Leonhard, Mayor

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